

NOW HIRING

Ready-Mix Concrete

Plant Operator / Maintenance Technician

Elmhurst-Chicago Stone • Western Suburbs of Chicago, IL
Teamsters Local 673 Position • Start Date: Immediate

About the Opportunity

Elmhurst-Chicago Stone is a 143-year-old, family-owned business founded in 1883. We are a focused, tight-knit operation that takes pride in what we produce. If you are looking for a career, not just a job, this is it.

Position Summary

The Plant Operator / Maintenance Technician is responsible for all aspects of ready-mix concrete production at our facility. This is a full-cycle, hands-on role that covers batching concrete, operating heavy machinery, managing raw material inventory, maintaining all plant equipment, and performing repairs to keep the plant running at full capacity. The right person understands the rhythm of a concrete operation and thrives in it.

This position requires both technical trade skills and the character to deliver as part of a team that depends on you.

Principal Duties & Responsibilities

Production & Batching

- Operate computerized batching systems to produce concrete to specified mix designs, ensuring accuracy and consistency on every load
- Monitor raw material inventories (cement, aggregate, sand, admixtures, water) and communicate replenishment needs proactively
- Read and execute batch tickets accurately; adjust mixes as needed per Quality Control requirements or field conditions
- Coordinate with dispatch to manage truck loading schedules and ensure on-time production for contractor job sites
- Maintain accurate production logs and batch records

Equipment Operation

- Operate heavy wheel loaders (e.g., CAT 980 or equivalent) to load aggregate, manage stockpiles, and maintain material flow to the plant
- Perform equipment inspections before and after operation; document and report any deficiencies
- Operate additional plant equipment, including conveyors, dust collector systems, scales, pneumatics, and material handlers, as required

Maintenance & Repairs

- Maintain and repair machinery, equipment, physical structures, piping, and related systems to restore production safely and efficiently
- Troubleshoot mechanical problems to root cause; identify maintenance concerns early and communicate needs to keep equipment operating reliably
- Perform preventive maintenance inspections and repairs on plant equipment, including conveyors, pneumatics and air systems, and structural components such as bins, gates, and hoppers
- Perform welding and fabrication for repairs, modifications, and plant improvements
- Perform basic fluid maintenance on heavy equipment: oil changes, filter replacements, greasing, and routine upkeep
- Use winter and off-peak periods productively to complete plant repairs, structural improvements, and deferred maintenance

Safety & Housekeeping

- Work safely at all times, including at heights on plant structures, silos, and elevated equipment
- Maintain a clean, organized plant and yard. Good housekeeping is non-negotiable
- Participate in safety meetings and follow all OSHA and company safety standards
- Wear required PPE at all times: steel-toed footwear, safety glasses, hearing protection, hard hat, and any task-specific protection

Communication & Teamwork

- Communicate clearly and professionally with drivers, dispatch, management, and vendors
- Support coworkers and operate as a fully invested member of a small, high-functioning team

What Success Looks Like

We know a good fit when we see one. The right person for this role:

- Shows up on time, every day, ready to work
- Keeps the plant running reliably through proactive maintenance and fast, effective troubleshooting
- Produces concrete that meets spec, on schedule, without shortcuts
- Communicates clearly with drivers, dispatch, and management so production can be planned and problems get solved quickly
- Takes ownership of tasks from start to finish; work is completed correctly the first time
- Contributes to a safer, cleaner, better-organized plant over time
- Earns the trust of the team and grows into a long-term role

Schedule & Working Conditions

This is not a 9-to-5. It is a concrete operation, and it runs like one. Here is what to expect:

- Monday through Friday, with regular Saturday work, especially during peak construction season
- Early start times; variable end times based on contractor schedules, production demands, and field conditions
- Year-round position with seasonal hours: extended hours during construction season; reduced winter hours focused on plant maintenance and repairs
- Outdoor and indoor work in all weather conditions, year-round
- Must be comfortable working at heights on plant equipment, silos, and structures
- Heavy physical demands: standing, climbing, lifting (50+ lbs), and operating equipment for extended periods

The person we hire will not be surprised by any of the above. They will have expected it.

Qualifications

Required

- Proven, demonstrable reliability
- Strong team orientation and collaborative work ethic
- Ability to perform effectively under pressure and adapt to rapidly changing production demands
- Clear verbal communication skills
- Physical ability to perform heavy manual labor in all weather and temperature conditions
- Comfortable working at heights
- Mechanical aptitude and the ability to use hand tools, power tools, and welding equipment
- Valid driver's license with a clean driving record

Strongly Preferred

- Experience in ready-mix concrete production, plant operations, or batching; knowledge of concrete terminology and mix design
- Heavy equipment operation: CAT 980 wheel loader or equivalent front-end loader experience

- Welding skills (MIG, stick, or equivalent) and the ability to make structural and mechanical repairs in the field
- Experience with concrete plant systems: conveyors, dust collectors, aggregate bins, scales, and admixture systems
- Understanding of the ready-mix business: how production decisions affect contractor timelines, customer satisfaction, and operational cost
- Prior experience in construction materials, aggregates, quarrying, asphalt, or related industrial environments
- Basic computer and smartphone literacy for batching software, production logs, texting, and photo sharing

Compensation & Benefits

This is a Teamsters Local 673 union position.

- **Pay:** \$40.00–\$46.00/hour per the Local 673 agreement, with overtime at time-and-a-half per the agreement
- **Health:** Union healthcare coverage through Local 673
- **Retirement:** Union pension plan

We believe skilled, dedicated people deserve to be paid well for their hard work, and this position reflects that belief.

Our Hiring Process

We hire carefully because our team is small and every person counts. Qualified candidates will move through these stages:

- Initial application review
- Phone or in-person screening interview

We are not interested in resumes alone. We want to see what you can actually do.

Why Join Our Team

There are other operations out there, and good people have options. We know that. What sets us apart is how we operate and how we treat our people. New hires in this role regularly stay for many years. We invest in people who invest in the work, in an industry that rewards those who commit to it.

If you are skilled, reliable, and serious about a long-term role in the ready-mix concrete industry, we want to talk to you.

Additional Requirements

- Commitment to a drug-free workplace
- Pre-employment physical, drug, and alcohol screening

To Apply

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Elmhurst-Chicago Stone is an Equal Opportunity Employer.